

# ORGANIZATIONAL CORE VALUES

## **P**erformance

Efficient and effective accomplishment of tasks and targets, beginning with individual officials and employees and throughout all units in the organizational hierarchy, linked coherently and progressively toward the Agency Mission, Vision and strategic goals.

### **T**eamwork

Working together to achieve shared goals.

### **R**esourcefulness and **I**nnovativeness

Exploring resources with ingenuity, optimizing opportunities with creativity.

## **P**rofessionalism

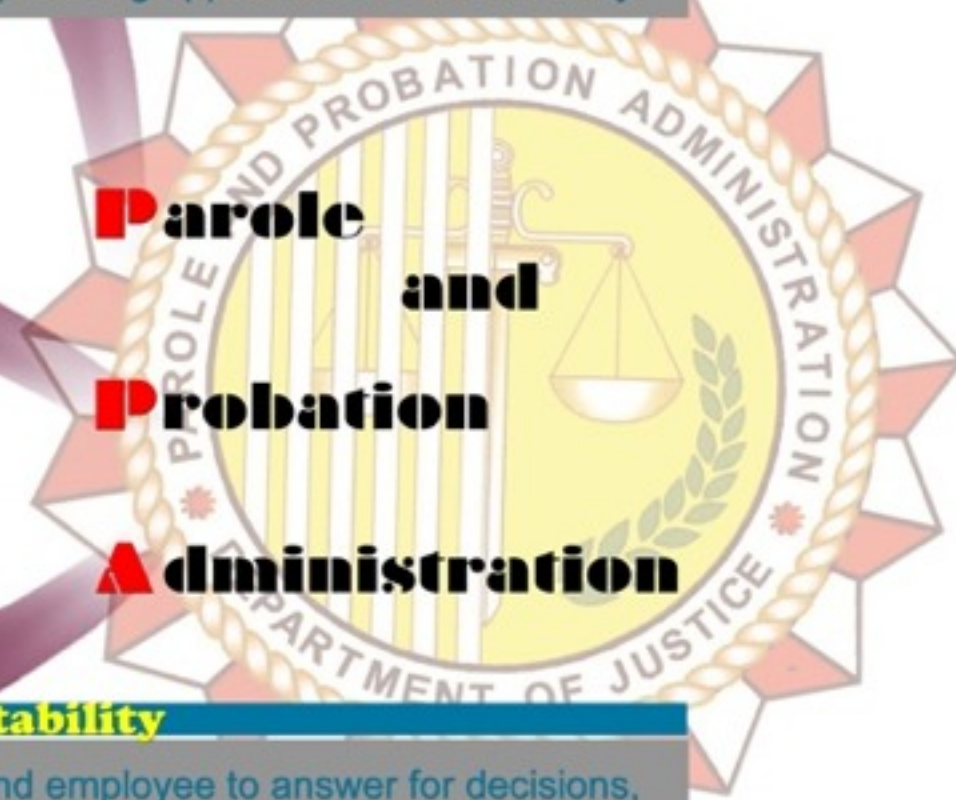
High level of proficiency on the job resulting from mastery and conscientious application of appropriate knowledge and skills, honed by sound judgment, self-discipline and unceasing striving for excellence, and founded on a code of conduct that respects the dignity of clients and fellowman.

### **R**ole Modeling

Serving and inspiring by example.

### **P**rofessional Excellence

Achieving high standards for ethical and quality service.



**P**arole  
**and**  
**P**robation  
**A**dministration

## **A**ccountability

Inherent obligation of every official and employee to answer for decisions, actions and results within his/her authority, including proper and effective utilization of resources in support of Agency policies and programs, with timely, complete and accurate disclosure in required reports.

### **R**esponsibility

Achieving expectations, answering for results.

### **H**onesty and **I**ntegrity

Being upright and transparent in transactions and relations.

*Redeeming Lives...  
Restoring Relationships*