

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2023**

Sequence No.: 2023-014662

Organization: Parole and Probation Administration

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Justice, Parole and Probation Administration

Total Budget/GAA of Organization: 882,885,000.00

Total GAD Budget	45,144,775.50	Primary Sources	45,144,775.50
		Other Sources	0.00

% of GAD Allocation: 5.11%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES								





	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
1	Need to deepen the knowledge among men and women clients on gender-related laws	The clients of Parole and Probation Administration usually belongs to the lower socio-economic status and therefore may have not hold higher education attainment	Increase knowledge of men and women client on gender-related laws	MFO: Community-based rehabilitation and reintegration of offenders upgraded	Conduct of at least one (1) GAD-related information dissemination campaign to clients per semester via online thru virtual platforms or face-to-face (with strict observance on health protocols) relative to VAWC, MCW Cyber-crime, Kasambahay Law.	Regional Offices have conducted information dissemination campaign to at least 50% of clients (118,879 men and 16,781 women) supervised by the end of 4Q 2023.	9,852,342.00	GAA	All Regional and Field Offices
2	Need to deepen the knowledge among men and women clients on gender-related laws	Information dissemination program does not reach out women and men clients who belong to the grass root level of the community	Increased knowledge of men and women client on gender-related laws	MFO: Community-based rehabilitation and reintegration of offenders upgraded	Produce and distribute IEC materials on gender-related laws including but not limited to MCW, VAW-C, Kasambahay Law, Anti-Sexual Harassment, HIV, Responsible Parenting, Teenage Pregnancy, etc.	Sixteen (16) Regional Offices have disseminated IEC materials to at least 50% of clients (59,439 men and 8,391 women) supervised	16,957.50	GAA	All Regional and Field Offices

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
3	Difficulty of women and men clients to disclose gender related issues	Women and men clients are not aware about their issues on gender or concept of self	Improved clients' ability to identify and disclose their gender needs	MFO: Community-based rehabilitation and reintegration of offenders upgraded	Continuous conduct of Gender Sensitivity Training and other GAD related seminars online thru virtual platforms or face-to-face once allowed, including the coaching of clients, individualized assistance in identifying needs and probable solutions and strengthen gender sensitivity awareness amidst pandemic	At least 50% of clients (60,760 men and 8,577 women) are able to disclose gender issues with strengthen gender sensitivity amidst pandemic	4,127,324.00	GAA	All Regional and Field Offices
ORGANIZATION-FOCUSED ACTIVITIES									
4	MCW Rule VI. Institutional Mechanisms Sec. 37.a Planning, Budgeting, Monitoring and Evaluation for GAD	Insufficient monitoring and evaluation mechanisms for GAD	Strengthened organizational capacity for Gender Mainstreaming	MFO: A.1.GASSIII.Operations	Conduct of GAD Strategic Planning Workshop by the end of 1st quarter of 2023 and accomplished the year-end PPA GAD Agenda Preparation of GAD Plan Budget by the end of the 3rd quarter 2023.	Strategic Plan was conducted, Year-End GAD Agenda was accomplished and GAD Budget and other GAD related reports were submitted as planned	656,581.00	GAA	GAD National Committee, All Regional Offices and Central Office-Training Unit



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
5	MCW Rule VI. Institutional Mechanisms Sec. 37.a Planning, Budgeting, Monitoring and Evaluation for GAD	Insufficient monitoring and evaluation mechanisms for GAD	Strengthened organizational capacity for Gender Mainstreaming	MFO: A.1 GASSIII. Operations	Conduct of regular (quarterly) monitoring and evaluation of GAD Plan Implementation, budget planning and other required activities thru virtual platforms and other means of communication	Four (4) quarterly meetings conducted with 38 FP/TWG (9 men and 29 women) members-wherein GAD programs are accomplished, monitored and evaluated as planned based on the submitted reports	2,881,292.00	GAA	GAD National Committee, All Regional Offices and Central Office
6	Strengthen GAD Database pursuant to RA 9710 Chapter VI Sec 36c	Insufficient data gathering	Strengthened organizational capacity for Gender Mainstreaming	GASS: A.1 GASSIII. Operations	Continuous consolidation, evaluation and submission of required sex disaggregated data of clients	All reports are submitted, gender data is incorporated in planning, programming and policy formulation of the agency.	7,851,814.00	GAA	GAD National Committee, All Regional Offices and Central Office-Planning Division and CMRD
7	Strengthen GAD Database pursuant to RA 9710 Chapter VI Sec 36c	Insufficient data gathering	Strengthened organizational capacity for gender mainstreaming	GASS: A.I.GASS III.Operations	Analysis of Sex Disaggregated Data Reports	Sex Disaggregated Data analyzed is incorporated in planning, programming and policy formulation of the agency	4,001,496.00	GAA	Central Office-Planning Division and CMRD



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
8	GAD Mandate on the Observance of Women's Month in accordance with Proclamation Nos. 224 and 227, s. of 1998	The need to reinforce the knowledge and commitment of employees on GAD related concerns and issues	Enhanced organizational capacity for gender mainstreaming	GASS: A.1 GASSIII.Operations	Conduct of at least one (1) activity per region during the celebration of the National Women's Month thru virtual platform or face-to-face (with strict observance of health protocols)	Sixteen (16) Regional Offices complied with Proclamation No 224 and 227, s. 1998	672,181.00	GAA	GAD National Committee, All Regional Offices and Central Office
9	Inadequate capacity of PPA personnel to sustain the effective implementation of GAD programs/activities	PPA personnel have limited number of GAD-related training due to increased case workload and insufficient fund.The GFPs have limited time to effectively implement GAD PAPs	Sufficient capacity of PPA GFPs and personnel to implement GAD PAPs	GASS: A.1. GASSIII. Operations	Inventory of personnel's gender-related training and capacity building	Personnel in need of gender-based training identified -provided at least one (1) webinar to at least 50% of identified personnel. - Conducted regional trainer's training to at least 50% of field officers before the end of December 2023.	4,171,200.00	GAA	GAD National Committee, All Regional Offices and Central Office-Training Unit



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
10	Insufficient dissemination of GAD programs, projects and activities	Outdated agency website and no publication of GAD-PAPs	Updated agency website	GASS: A.1 GASSIII.Operations	Monitor 100% compliance of all regions to the submission of the regional GAD PAPs for review and final submission of the Executive Committee to the Administration, for dissemination and public-action of a duly designated website coordinator for this purpose	GAD PAPs were uploaded on the agency website- Update end of each quarter	315,588.00	GAA	GAD National Committee, All Regional Offices and Central Office-CMRD
11	Insufficient dissemination of GAD programs, projects and activities	GAD IEC materials not given priority in the utilization of the agency GAD budget	Allocated budget for IEC materials	GASS: A.1.GASSIII.Operations	Monitor printing and dissemination of every newly-issued	All regions printed and disseminated GAD IEC materials by the end of 2nd quarter 2023	170,000.00	GAA	GAD National Committee, All Regional Offices and Central Office
12	Incomplete GAD database for employees pursuant to RA 9710	Insufficient data gathering	Gender gaps identified	GASS: A.1 GASSIII.Operations	Evaluate and analyze GAD database of PPA employees.	All regions submitted database, national database is created and conduct of at least one (1) training to 50% of PPA employees by end of December 2023	8,342,400.00	GAA	GAD National Committee, All Regional Offices and Central Office



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
13	GAD Mandate on the 18 day Campaign to End Violence Against Women and Children in accordance with RA 9262	The need to reinforce the knowledge and commitment of employees to GAD related concerns and issues	Enhanced organizational capacity for gender mainstreaming	GASS: A.1.GASSIII. Operations	Conduct at least one (1) activity per region during the 18-Day Campaign to End Violence	Sixteen (16) Regional Offices participated to the 18-day Campaign to End Violence Against Women and Children in accordance with RA 9262	2,085,600.00	GAA	GAD National Committee, All Regional Offices and Central Office-Training Unit
SUB-TOTAL							45,144,775.50	GAA	
TOTAL GAD BUDGET							45,144,775.50		

Prepared By:

Approved By:

Date

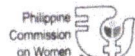
LUCY NENETTE V. ROJAS

JULITO M. DIRAY

Chairperson, GAD National Committee

OIC Administrator

02/06/2023



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

LUCY NENETTE V. ROJAS
CHAIRPERSON, GAD
NATIONAL COMMITTEE

JULITO M. DIRAY
OIC ADMINISTRATOR



REPORT GENERATED: 02/6/2023
PAGE 7 OF 7