

The official newsletter of Parole and Probation Administration

Women Deprived of Liberty, Focus of the 29th Correctional Consciousness Week Celebration

“It has never been about drugs, it has always been about people.”

For the celebration of the 29th National Correctional Consciousness Week, the Parole and Probation Administration put the spotlight on women deprived of liberty. The goal to understand their plight was evident in the theme “Empathy and Empowerment: Understanding the Pathways to Crime for Women Deprived of Liberty”.

The Community Services Division (CSD) led by CPPO Danilo Capili organized the 2nd Community Corrections Summit on October 27, 2023 to fulfil this objective. The summit was dubbed “Unblocking Empathy, Empowering Change: Exploring the Journeys of Incarcerated Women”. The CSD tapped Ms. Ma. Inez Feria of NoBox Philippines as the resource person. To optimize the opportunity, the summit was conducted via Zoom video conference. About 732 PPA officials and employees from around the country attended the webinar.

In her lecture, Ms. Feria emphasized that “it has never been about drugs; It has always been about people”. She urged the participants to look into the human context of why people use drugs.



She ended the lecture by presenting the proposed framework for Reintegration: A New Perspective, which captures the present plight of women deprived of liberty as they reintegrate into society.

Another important aspect of National Correctional Consciousness Week is the emphasis on community engagement and participation in the rehabilitation progress. The goal is to encourage communities to take an active role in the rehabilitation and reintegration process of PDLs through community-led activities.

With the support of Local Government Units (LGUs) and other pillars of the criminal justice system, such as the Bureau of Jail Management and Penology (BJMP), the Regional Offices and Field Offices reached out to the clients through massive information drives, and paralegal services to PDLs.

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Some Field Offices organized sports events to foster teamwork and physical activity among clients and supervising officers. Such activities aim to redirect their energy towards positive endeavors rather than engage in illegal activities.

Meanwhile, other offices facilitated environmental activities, such as tree-planting, coastal clean-up, and community clean-up drives, to nurture a healthier and more sustainable environment.

National Correctional Consciousness Week fosters a sense of collective responsibility in guiding our clients/PDLs onto the right path in life. As such, the Administration acknowledges the efforts of all stakeholders and partner agencies supporting the transformation of probationers, parolees, and pardonees. #



CSC Awards PPA RO 2 the Bronze Award for PRIME-HRM



RD Benita L. Maramag, ARD Ma. Cristina C. Vibar and CPPO/Acting AO Mary Grace M. Dela Cruz receiving the Certificate of Recognition for Maturity Level II (Process Defined) during the 2023 Parangal at Pasasalamat Regional Recognition Rites HAP & PRIME-HRM of the Civil Service Commission in celebration of their 123rd Anniversary. The certificate of recognition was awarded by CSC Commissioner Atty. Aileen Lourdes A. Lizada (center), Acting Regional Director Atty. Marites P. Lappay, Assistant Regional Director Noemi Bustamante and Cagayan-Batanes Director Valnizan Calubaquib.

The Civil Service Commission (CSC) Cagayan Batanes Chapter bestowed the PRIME-HRM Bronze Award to the Parole and Probation Administration Regional Office 2 on November 16, 2023.

Director Valnizan H. Calubaquib, Head, of CSC Cagayan-Batanes Chapter said that the PRIME-HRM (Program to Institutionalize Meritocracy and Excellence in Human Resource Management) Bronze Award means the awardees reached Maturity Level II in all of the four core HRM systems set by the Commission including Recruitment, Selection and Placement; Performance Management; Learning and Development; and Rewards and Recognition.

The award was given to the four (4) major committees of DOJ-PPA RO 2 such as the Human Resource Merit Promotion and Selection Board (HRMPSB), Learning and Development Committee (L&D), Performance Management Team (PMT) & Program on Awards and Incentives for Service Excellence (PRAISE) Committee.

The Certificate of Recognition was awarded by CSC Commissioner Atty. Aileen Lourdes A. Lizada, Acting Regional Director Atty. Marites P. Lappay, Assistant Regional Director Noemi Bustamante and Cagayan-Batanes Director Valnizan Calubaquib during the 2023 Parangal at Pasasalamat Regional Recognition Rites HAP & PRIME-HRM of the Civil Service Commission. The event took place in Go Hotels Plus, Tuguegarao City on September 14, 2023.

This award was based on the On-Site Assessment on the PRIME-HRM for Region II last August 10, 2023 by the CSC Assessment Team led by Aniceto E. Temanel Jr., Chief HR Specialist, PSED (Team Leader); Roselyn B. Guzman, Senior HR Specialist, PSED; Philipe Bernard Y. Udasco, Senior HR Specialist, PSED; and Janelle B. Abbatuan, COS, PSED. #

Working Together towards Jails and Prisons Decongestion

‘The congestion of jails is not “merely a logistical or infrastructure problem, but rather a “profound human rights issue.”’

The issue of jail decongestion has been a long-standing problem in the country. Solving the issue requires urgent and comprehensive solutions. In response, government, NGOs, and private sectors exerted efforts to improve the condition of jails and prisons in the Philippines but much is to be desired to realize a decongested jail. Then a new development within the justice sector happened. On December 6-7, 2023, the Justice Sector Coordinating Council (JSCC), in partnership with the European Union and Australian government through the Governance in Justice (GOJUST) and the United Nations Office on Drugs and Crime (UNODC) spearheaded the Conference to Unlock Solutions to Jail and Prison Overcrowding.

The conference aimed to discuss several potential solutions to the pressing issue and changes to be made within the justice sector. Administrator Bienvenido O. Benitez, Jr himself attended the conference. He was joined by CPPO Nancy B. Senoren, CPPO Virgilio B. Duldulao, CPPO Ma. Isabel B. Castillo, CPPO Amelita S. Basibas, SPPO Shiela Marie O. De Leoz, and SrPO John Carlo S. Voluntad.

Chief Justice Hon. Alexander G. Gesmundo opened the summit with his welcome remarks. Meanwhile, House Speaker Hon. Ferdinand Martin G. Romualdez, one of the guests of honors, discussed some proposed solutions to the persisting problem.

During his presentation, House Speaker Romualdez pointed out that jail congestion is not “merely a logistical or infrastructure problem,” but rather “a profound human rights issue.”

He added that the condition of jails and prisons reflect the country’s judicial processes, and on “the very essence of justice and humanity in our society.” He proposed the creation of a single dedicated agency, like a Department of Corrections and Penology, which he said would drastically streamline the operations of prisons.

Plenary Session 1: Presentation of Jail Decongestion Study

Atty. Rommel A. Abitria, Executive Director of the Humanitarian Legal Assistance Foundation, and Dr. Raymund E. Narag, an Associate Professor from Southern Illinois University presented their Socio-legal study on the Phenomenon of the Philippine Jail Overcrowding and Factors Contributing to Jail and Prison Overcrowding. They introduced the CITO Framework (Jail Capacity through Input, Throughput, and Output). According to them some of the many factors that contribute to jail congestion are unlawful arrests, prolonged preventive imprisonment, and limited alternatives for imprisonment.

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Atty. Abitria and Dr. Narag proposed three (3) solutions to decongest our jails and prisons. First, decrease the intake of law offenders by decriminalizing some offenses, utilize the benefits of Alternative Dispute Resolutions, and modernize the Probation System. Second, integrate the correctional agencies (BJMP, Provincial Jails, BuCor, PPA, and BPP) and create regional prisons. Third, modernize and expand the parole system, and rationalize the use of GCTA.

Dr. Narag said that these mechanisms will rationalize the criminal justice system where limited jail and prison spaces will be reserved for the truly deserving. This will reduce the cost of running the facilities and will also increase public safety.

Plenary Session 2: Addressing Congestion Through Criminal Justice Reform in Brazil: Important Lessons from the Global South

JSSUPT Atty. Roy P. Valenzuela, Chief of Staff, Office of the Undersecretary for Public Safety, DILG, conducted a workshop regarding Examining Decongestion Programs, Alternative Dispute Resolution, and Potential Solutions for the Criminal Justice Systems.

According to Atty. Valenzuela, four aspects cause high PDL intake:

- Community aspect: Weak peacemaking culture
- Law Enforcement aspect: Arrest quota Culture
- Prosecution aspect: Insufficient case filtering mechanism
- Court aspect: Congested court dockets

Atty. Valenzuela proposed the following administrative and legislative remedies to address the jail congestion problem.

- Improve the Barangay Justice
- Establish a mandatory Judicial Determination of Probable Cause
- Mainstream and institutionalize Alternative Dispute Resolution

If fully utilized, the ADR will be a great solution to declog court dockets, he said.

Plenary Session 3: Input Reduction for Decongestion: Reviewing Law Enforcement and Prosecution Practices

Hon. Jesse Hermogenes T. Andres discussed some of the reforms made and/or to be made in our Criminal Justice System, according to him, there is a need to review and revise the Rules of Criminal Procedure (Preliminary Investigation), executive review of dangerous drugs act, and utilize the jail decongestion innovations such as the use of digitized Single Carpeta System.

Thereafter, Senior Assistant City Prosecutor, Aris S. Manguera, Department of Justice, conducted a workshop regarding Electronic Inquest and Initiatives for Speedy Disposition of Cases. His discussion focused on the importance and benefits of Electronic Inquest. According to Prosecutor Manguera, Electronic Inquest will reduce pre-trial detention and inquest resolution can be promulgated within the day. Prosecutor Manguera also proposed the Pretrial Diversion of Adult Offenders Through Prosecutorial Discretion which according to him will result in a lesser intake of PDLs to Correctional Facilities since prosecutors will have the power to decide whether to pursue or not criminal charges, especially to the first-time offenders.

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Plenary Session 4: Output Increase for Decongestion Release Schemes, Planning and Current Policies

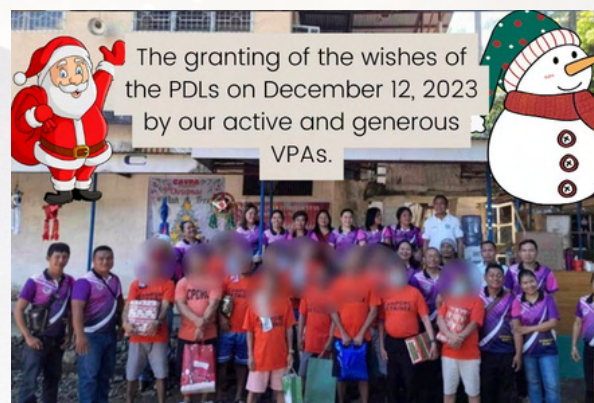
Undersecretary Raul T. Vasquez discussed the actions the Department of Justice has been taking to decongest jails and prisons. He spoke of the DOJ's initiatives such as the construction of regional prisons, lower bail amounts, release of PDLs through proper and timely evaluation by prison authorities, and proper legal representation of PDLs. Undersecretary Deo L. Marco supported the presentation of USec. Vasquez and talked about the importance and advantages of having regionalized penal farms.

The summit ended with the hope that all of the proposed strategies, plans and projects regarding jail and prison decongestion will materialize. #

PPA Employees Ends 2023 with a Bang

"It's the most wonderful time of the year", as the song by Andy Williams goes (1963, Columbia Records). With the hectic schedule and overwhelming workload, the year-end assembly was an event the employees anticipated with much gusto. Lined-up activities helped employees to unwind and take a break from frantic days.

Immersed in the Season's true spirit, personnel revel in meaningful celebrations brimming with infectious excitement. It's not just about the usual gift exchanges and gatherings; it's about heartfelt sharing and spreading joy. From Region 10's heartwarming "Give Love on Christmas Day" initiative to the generous gift-giving traditions of Region 4A and the invaluable medical services provided by Region 3, every moment is infused with warmth and generosity. Small appliances, groceries, sacks of rice, and other household items were either distributed or raffled. Aside from free medical services, Region 3 held a short orientation about AIDS, Tuberculosis, and drug addiction.



Give Love on Christmas Day by Region 10 (Camiguin PPO)

PPA Employees Ends 2023 with a Bang



Yoga session (Region 8)



Volleyball match (Region 9)



Dance competition (Region 10)

The generous spirit did not stop with PPA employees. Volunteer Probation Assistants (VPAs) of the Camiguin PPO (Region 10) extended their hands and granted the wishes of PDLs on December 12, 2023. Meanwhile, for Region 3's gift-giving activities, the Municipality of Llanera, Nueva Ecija provided bags of groceries for clients.

While December evoked the jovial spirit among us, it also provided the opportune time for valuable training. The Central Office through the Training Unit invited SrPO Mylene Carbonel and SPPO Olivia Therezah Pelagio for Motivational Interviewing and Contingency Management seminar. In Region 8, ROIC Beverly Ampo spent a good amount of time sharing benchmark practices, a Director's Hour and a PPOLPI Hour.

Setting the proverbial stage ablaze, Region 9 turned to everyone's favorite sport, basketball, alongside a volleyball match and an electrifying Zumba session. Meanwhile, in Region 10, clients dazzled the crowd with their impressive talents during a dance competition. But for tranquility, Region 8 had it with their serene yoga session where they focused on relaxing the mind and body amidst the hustle and bustle. Wellness activities were always part of an annual assembly to help personnel loosen up, have fun, and enjoy the festive Season.

PPA Employees Ends 2023 with a Bang

Channeling the inner artist, the Central Office employees delved into creative arts. Personnel showcased their artistry by hand painting a tilma, an outer garment native to the Aztecs and other peoples of Central Mexico. Each Division hand painted the garment anything related to Mexican culture. The Divisions also competed for the best Mexican-themed Christmas door décor. The most enjoyable among these competitions was the tableau contest where employees surprised even themselves with their acting talent. In the tableau contest, divisions were given a Mexican telenovela to reenact their promotional posters. Winners of the contests were awarded on December 7, 2023, during the general assembly.

For Region 11, RD Benjamin Cutay, Jr. brought together the personnel for a simple and intimate gathering at Madayaw Café in Dusit Thani Residence Davao.

Amidst the different celebrations of the season, Administrator Bienvenido O. Benitez, Jr. sent his encouragement through his year-end message. He said the coming year was a new “opportunity to paint another masterpiece of accomplishments”. As a united force, personnel are not just employees but architects of success. He encouraged employees to “embrace every challenge, inspire one another, and make PPA’s organizational goals a triumphant reality”. #



The winning tilma by the Administrative Division was painted with Joseph and pregnant Mary on one side, a dancing lady on the other side.



The winning act, “Chabelita” Mexican telenovela was reenacted by the Community Services Division.



The winner of Best Christmas Door Decor, Case Management and Records Division.



CED'S JOURNEY: FROM STRUGGLE TO REDEMPTION

By: PPO II Benito D. Naz III

Ced's story is one of overcoming obstacles and finding gratitude in unexpected places. From a troubled past to a bright future, his journey reflects the power of second chances and personal growth. At 22, he was convicted of Rape which he admittedly did. Remorseful, he learned a great life lesson and is now eager to better himself and swore to start anew.

After he was charged, Ced felt stuck, unable to continue to pursue his goals and dreams in life. Initially, he was skeptical about those in jail. However, his perspective changed during his month and a half in prison. There, he faced limitations that pushed him to reflect on his life. Upon release, probation became his second chance. He decided to make the most of it, embracing education and taking side hustles as an assistant electrician of his father while helping with the household chores. The start of probation brought challenges, but he became more aware of his actions. Balancing school, work, and family responsibilities, he illustrates a well-rounded approach to personal development.

His lessons include the importance of family and open communication. Grateful of God's grace, he also gives thanks to his fellow prisoners for support, friends for not judging, and the probation office for the opportunity that give him a chance to prove his worth as a person.

Currently in grade 12, he dreams of completing his studies in senior high school, enrolling in an Electrical Engineering degree, becoming a breadwinner for his family, and inspiring others. He advises fellow probationers to be grateful for their second chance and prove themselves through actions: "Maging thankful tayo na talagang pinagbigyan tayo kahit pa gaano kabigat ang naging kaso natin. Maging thankful tayo sa office, sa mga officers natin, na nabigyan tayo ng chance na ganito – na makalaya [at] nasa labas tayo, makatrabaho para sa pamilya natin. At maging thankful din na nakapag-aaral tayo sa labas kaysa sa loob tayo [ng kulungan nag-aaral] at maraming bagay [opportunities] na di natin ma-experience sa loob [kulungan]."

His journey is a story of transformation moving from a challenging past to a hopeful future. His resilience, gratitude, and pursuit of personal greatness during probation serve as an inspiration to anyone facing similar struggles. #



FOUR GIFTS

By: PPO I Ana Maria D. Raposa

“Laura” was close to losing her faith. Because of drug charges, she has already spent two years in one of the cramped jails in Metro Manila, and the days and weeks are blending into each other, day in, day out.

She lost all contact with her family, and all her so-called friends did not even bother to visit her. She finally had a visitor, but he is a bearer of bad news that her father passed away. She was granted permission to pay her respect on the last night of his wake, but the handcuffs on her wrists and the presence of her armed guards made the experience a very painful one. Everyone in the wake avoided her like plague.

At that time, she thought she will languish in prison for 12 years as it seems that her application for probation would never be approved. But in the middle of all that darkness and loneliness, she asked for strength from her late father. And she held on to her faith.

God seemed to answer her prayers when she was released through probation.

There was a catch, however, when she was forced to move out of Metro Manila as her family does not want her there. But as she looked back at her years in prison, she took the experience as God’s wake up call.

She nearly lost hope but she realized that God gave her a second chance through probation and it should not be wasted. With new hope and profound thankfulness that her aunts gave her a place to stay in Naga City, Laura made good on her plans to change. She looked for a job and she made ends meet to help herself and her family whose relationship she was able to restore.

Looking back, she realized that if she was not asked to move out of Metro Manila, most likely she would be back in jail, just like her friends. It was a blessing in deep disguise.

In due time, Laura was given another shot at love. A few months after she reported at the probation office, she met another probationer. They started living together in 2021. Someday, she would want to be remembered by her grandchildren as someone who made some wrong decisions in life but was redeemed through probation. She would want them to learn so that they would not go down the same path she did.

She began to believe that God’s gifts of faith, hope and love were not limited to “good” people. She realized that God extends his hands most especially to those who are in the dark, like a Good Shepherd seeking out lost sheep.

Shortly before Christmas of 2023, she received a fourth gift, her court order that her probation period has been terminated, making her truly free. Indeed, probation can be a way of “redeeming lives, restoring relationships”.

One only needs to realize the mysterious ways that God is at work in one’s life. #



FEAR (*FORGET EVERYTHING AND RUN*) OR FEAR (*FACE EVERYTHING AND RISE*)

By: PPOI Carmela C. Nipas

Committing a crime and escaping the law are two of the toughest and scariest things that “Kuya Joel” did. It felt like playing an unending game of hide-and-seek and running for the rest of his life. He could not be happy or at ease. Physically free but his mind was already imprisoned with thoughts of “what-ifs” that troubles him repeatedly. It is true that we cannot always run from our problems forever. It will always come back to haunt us and we will ultimately be forced to pay the price of our actions.

It is ironic, then, that he is grateful for his experiences, specifically the instance which led to his conviction and his detention at a correctional facility. Adversity helped him become resilient over the face of difficult situations and became reconnected to God when everything and everyone else turned away from him.

Kuya Joel used to be a manager in a well-known restaurant in Camarines Norte. Out of desperation to help his partner buy medicines for his ailing father, he outsourced money in the wrong way which led to his conviction. He was sued, but he managed to get away from the law and moved to a place where no one knew him. His partner, whom he loved the most, committed suicide after learning of his conviction. This added to his already intense anguish and loneliness. He questioned why God was doing this to him but he also prayed to help him find the answers to all his questions.

As the days passed, he gradually came to understand and repent from the mistakes he made. He knew that God moved, clearing his mind, worries, and anxiety. He finally chose courage over comfort. Even with shaking knees and fearful heart, he surrendered himself to the authorities after a year of evading the law. Even though it meant that his freedom would be in jeopardy, he was at last, letting go of the baggage that was hurting and haunting his mind, heart, and soul. It has been a long time since he felt that kind of relief and peace of mind.

He is still thinking how underserving he is of the second chance he has. His family, job, and freedom are all God’s Grace. Through the sharp twists and turns he has experienced, he learned life-changing lessons : 1) escaping the law does not necessarily equate to true freedom; 2) avoiding problems or evading responsibilities does not lead to lasting peace of happiness; 3) confronting one’s actions, taking responsibility, and seeking ways to make amends are crucial steps toward personal growth and healing; 4) surrendering and reaching out to God and other people for assistance is a sign of strength rather than weakness; and ultimately, 5. Nothing is impossible with God and to people who are willing to give him another try, another chance, and another life. #

NCCW CELEBRATION



On October 24, 2023, Cagayan de Oro City Parole and Probation Office spearheaded by CPPO Maria Bella T. Tigulo, celebrated the 29th National Correctional Consciousness Week (NCCW), by organizing a basketball competition event for clients. The competition not only celebrated the spirit of National Correctional Consciousness Week but also highlighted the importance of rehabilitation and community support. The activity was participated by 456 clients. #

Zumba dance led by Ms. Nelly Ann Velasco, a Zin Zumba Instructor, and VPA Pres. Villa Fajardo, during the NCCW celebration on October 18, 2023, at the FL Dy Coliseum, Cauayan City, Isabela. In front are probation officers and On-the-Job Trainee Criminology students from Isabela Colleges, Cauayan City, Isabela. #



On October 23, 2023, Santiago City PPO conducted a Linis Bayan activity, planting and maintaining of the trees previously planted at Naggasican National High School, Santiago City. #





On October 27, 2023, Calapan City PPO conducted an information drive, interview, and gift-giving to PDLs of San Teodoro District Jail. #

On October 25, 2023, Palawan PPO No. 1 and 2 conducted an information drive. They also invited the Life Church Philippines to share God's Word and inspire the PDLs. #



Random pictures of PPA-Region 7 celebrating the NCCW by conducting coastal clean-up, tree-planting, mural paintings, information drives, counseling, distribution of hygiene kits to PDLs, and sports fests. All of the field offices celebrated the NCCW in their own way that will benefit our clients. #

SIGNING of MEMORANDUM OF AGREEMENT BETWEEN PPA and BJMP



L-R: SAO Marissa M. Aberion, CPO Nancy B. Señoren, CPO Danilo M. Capili, RD Lucy Nenette V. Rojas, Administrator Bienvenido O. Benitez, Jr., BPP's Board Member Josefina Santos, USec. Deo L. Marco, Jail Dir. Ruel S. Rivera, PLO V Wilson R. Suba, CAO Norhaya C. Guiling, SPO Madonna Celeste S. Lima, and Atty. Rey Daniel N. Gonzaga. #

Administrator Bienvenido O. Benitez, Jr. and BJMP Jail Director Ruel S. Rivera signing the Memorandum of Agreement. #



Administrator Bienvenido O. Benitez, Jr. joined USec. Raul T. Vasquez as he thanked all the hardworking VPAs and delivered his inspirational message. #



L-R: JO2 Atty. Rona A. Mestiola, Atty. Bienvenido O. Benitez, Jr. Usec. Deo L. Marco, BJMP Jail Director Ruel S. Rivera, and JSSUPT Bernardo M. Sanchez. #

ASIAN CRIME PREVENTION FOUNDATION (ACPF) VISITS DOJ-PPA

L-R: ACPF Chairperson, Mikinao Kitada and Administrator Bienvenido O. Benitez, Jr. #



ACPF Chairperson, Mikinao Kitada, discussing plans of improvement which include information technology systems and digitization programs. #

JAIL DECONGESTION SUMMIT 2023

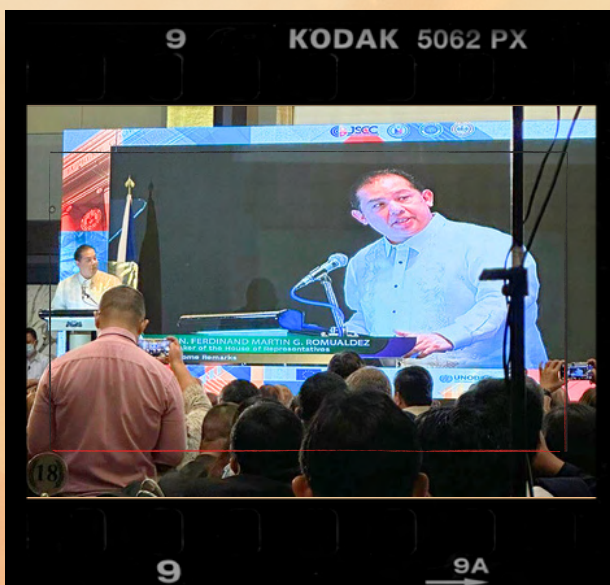


Chief Justice Hon. Alexander G. Gesmundo welcomes the participants to the Jail Decongestion Summit. #

Dr. Raymund E. Narag presents their Socio-legal study on the Phenomenon of Philippine Jail Overcrowding and Factors Contributing to Jail and Prison Overcrowding. #



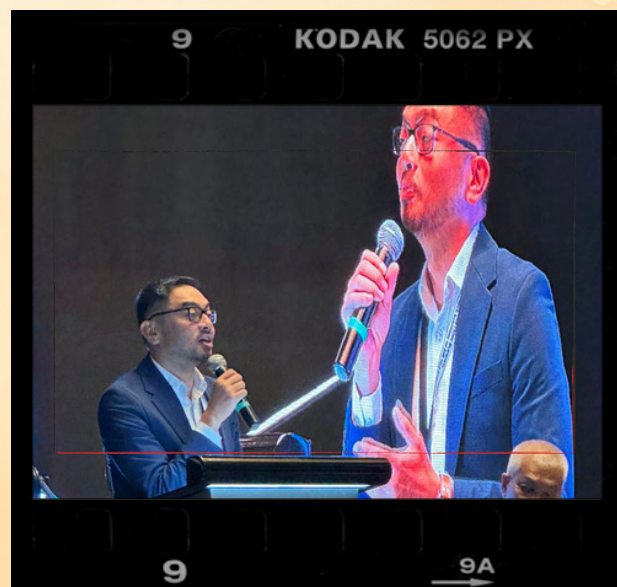
House Speaker Hon. Ferdinand Martin G. Romualdez discusses the root causes of jail congestion. He said the congestion of jails is not “merely a logistical or infrastructure problem but rather “a profound human rights issue.” #





Undersecretary of the Department of Justice, Hon. Raul T. Vasquez discusses the plans and projects of the Department regarding jails and prisons decongestion. #

Undersecretary of the Department of Justice, Deo L. Marco, stresses the importance of Regionalized Penal Farms to decongest our jails and prisons. #



PPA delegates with Atty. Mary Grace Hermosa Casano, Legal Aid Director, IBP Cebu City Chapter. #

ISO 9001:2015 QUALITY MANAGEMENT SYSTEM 3RD PARTY AUDIT



Opening meeting with Bureau Veritas during its audit at the Central Office on December 21, 2023. Administrator Bienvenido O. Benitez, Jr. and QMS Leader, CPPO Danilo M. Capili were present answering questions from auditors. #

RD Lucy Nenette V. Rojas, Director of the National Capital Region toured the auditors at the Regional Office after the opening meeting. #



The auditors continue with the tour in all divisions in the Central Office. Here, CPPO Mary Ann G. Navalta, Chief of the Case Management and Records Division, toured the auditors around including the server room. #



General Services Section Chief Ricardo S. Arellano, Jr. and AO IV Alfin D. Castillo of Property Section responded to questions Bureau Veritas asked during the Administrative Division's audit. #



2023 Year-end Message of Administrator Bienvenido O. Benitez, Jr.

"As we stand at the threshold of a new year, let us venture on this journey with renewed hope, vigor, and a shared allegiance to excellent Performance, Professionalism, and Accountability. The past years have been a canvas of lessons that have laid the foundation for our achievements. Now, we have a new opportunity to paint another masterpiece of accomplishments and welcome the coming journey ahead, knowing that every effort contributes to our collective success.

"Together, we can aspire for greatness in everything we do, pushing boundaries and exceeding expectations. Our unyielding dedication to continual development is the catalyst for growth, and each step forward brings us closer to realizing our mission, vision, mandate, and goals.

"As a united force, we are not just employees – we are architects of success, building a future where our aspirations become achievements. Let us embrace every challenge, inspire one another, and make PPA's organizational goals a triumphant reality, ensuring the attainment of our pursuit of redeeming lives and harmonizing families.

"We will conquer challenges, seize possibilities, and make 2024 a year of triumph and growth.

"Thank you very much, let us make 2024 an extraordinary year. Happy New Year! Maraming salamat po!



This quarterly edition of the newsletter is published by the Public Information Section.

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6. Region 3 Regional Office and Field Offices
9. RD Shirley L. Fernandez
10. Region 4A Regional Office and Field Offices
11. ROIC Janette S. Padua
12. Region 4B Regional Office and Field Offices
13. RD Amy Helconida H. Sarmiento
14. Region 5 Regional Office and Field Offices
15. PPO I Carmela C. Nipas
16. PPO I Ana Maria D. Raposa
17. PPO II Benito D. Naz III
18. RD Rosana V. Solite
19. Region 7 Regional Office and Field Offices
20. ROIC Beverly D. Ampo
21. Region 8 Regional Office and Field Offices
22. ROIC Ruth C. Perucho
23. Region 9 Regional Office and Field Offices
24. ROIC Mae Dolorita K. Monicit
25. Region 10 Regional Office and Field Offices
26. PPO I Meljeane H. Payla
27. RD Benjamin C. Cutay, Jr.
28. Region 11 Regional Office and Field Offices
29. CPPPO Danilo M. Capili
30. PPO I Hans Gerald B. Selis