

JUDEA PABILLAR ASUNCION

## SHORT BIOGRAPHY AND SUMMARY OF ACCOMPLISHMENTS

**Director Judea P. Asuncion** took charge as the head of Region XII in October 2022. Coming all the way from Luzon and entering a totally strange territory, she had to contend with cultural differences, language barriers, and her own feelings of uncertainties and self-doubt. Confronted by a staggering vacancy rate of 65%, poorly managed caseload, steady influx of cases aggravated by personnel struggling with workload management, RD Asuncion nevertheless pushed forward. Amidst these considerable obstacles, Director Asuncion took decisive action to work on an achievable and cost-efficient solution to these pressing concerns. Her remarkable achievements worthy of recognition include the utilization of taglines "Abanse Dose" and "Sulong pa Dose", promoting a unified workforce in Region XII and the Conferment of the prestigious Bronze PRIME HRM Award by the CSC to the region, to name a few.

Director Asuncion's most significant influence is her parents, from whom she learned the value of hardwork, integrity and humility as her guiding principle in leadership and office management. Her tenure in Region XII exemplifies exceptional leadership that is results-driven, marked by consistent performance, grounded in integrity, and ultimately cost-efficient through improved productivity, reduced vacancy, and the establishment of sustainable systems. Her ability to transform a struggling region into a recognized high-performing one makes her a "Katangi-tanging Pinuno".